

UNIFORM POLICY

Author	Date of Approval by full governors	Date of next review
NJO	12th March 2025	Summer 2028

1. INTRODUCTION

- a) School uniform is a sign that a pupil is a member of Cathays High School and we expect all pupils to be proud of that fact. A smart pupil in school uniform can bring a sense of pride in the school and prevent any distinction being made between pupils. Uniform is important in supporting our inclusive school ethos and showing the community around us that we have pride in representing the school in the city and beyond.
- b) Uniform is also an important measure in keeping children safe, it enables staff to ensure that only young people who are members of the school community are on site.
- c) This policy has been reviewed in line with *School uniform and appearance: policy guidance for governing bodies (WG23-17)* - [School uniform and appearance: policy guidance for governing bodies \(WG23-17\) \[HTML\] | GOV.WALES](#)

2. THE UNIFORM

- a) **BLAZER &/OR JUMPER** - Pupils can choose between wearing a blazer or jumper. Pupils must choose at least one. They may wear both for additional warmth. These must be worn at all times around the school. The school branded blazer and jumper is available from YC Sports and is navy with yellow piping and a logo. Pupils may wear a plain navy blazer or plain navy V-neck jumper as an alternative.
- b) **SHIRT** - Pupils must wear a white shirt suitable for a tie. Shirts can be long or short sleeved. A t-shirt or base-layer may be worn but must not be visible under a pupil's shirt. Pupils wearing short sleeve shirts must not wear a long-sleeved top underneath.
- c) **TIE** - The clip-on school tie represents the three colours of the schools' badge and must be worn with the shirt. These are available from YC Sports. The school tie must be worn at all times.
- d) **TROUSERS/SKIRT** - These need to be plain black. Skirts need to be at least knee length or longer. *Jean style trousers, sports leggings, jogging/tracksuit trousers, cargo trousers, denim, leather or cord trousers are not acceptable.*
- e) **SHOES** - Students must wear sensible, plain black shoes suitable for bad weather and stone stairs. The maximum heel height is 54mm (2 inches). Shoes must not have any visible branding. Trainers or sandals are not acceptable. A guide to what shoes is acceptable is attached. Laces should be black. A visual guide of acceptable shoes is shown below.
- f) **OUTERWEAR - Coats must be** practical and water resistant. Hoodies or non-waterproof sports jackets are not permitted. Jackets should not be denim, leather, suede jackets are not permitted. Hats or caps are not allowed inside the school building. High visibility items are recommended for pupils traveling to/from school by bicycle.
- g) **HEAD COVERINGS** - Religious or cultural head coverings must be plain white, navy or black. Patterned items are not acceptable.
- h) **JEWELLERY & PIERCINGS** - A number of departments would expect the removal of

jewellery and piercings on health and safety grounds. Pupils with piercings should be permitted to wear small studs and will be asked to cover larger piercings with a plaster or suitable covering. Hooped or dangling piercings are a health and safety risk and should not be worn. Staff may ask pupils to remove items that do not comply with the policy.

- i) **PE KIT** - Branded PE kit is available from YC Sports. Plain white, navy or black versions are allowed. Hoodies are not permitted for PE lessons due to health & safety. Visual representation of our PE kit can be found on our website ([Cathays High School PE Kit.pdf](#))

3. EXTREME WEATHER

The school's uniform has been designed to be suitable for wear in almost all-weather conditions. The blazer and jumper offer an appropriate level of warmth and the shirt and skirt/trousers are cool enough to be worn in warmer weather. In the event of extreme weather, the headteacher may review the school's policy. Any amendments will be communicated via the school's text message service and social media platforms.

4. INCORRECT UNIFORM

- a) We expect all students to have pride in wearing the school uniform and to comply with the expectations outlined in this policy.
- b) Regular uniform checks will be conducted by staff on the gate in the morning, teachers in lessons and by form tutors in tutorial periods.
- c) Pupils arriving at the school gates (Crown Way) in incorrect uniform or with missing uniform items will be sent around to the entrance on Whitchurch Road where they will discuss any issues with the staff on duty.
- d) Staff will attempt to contact home to discuss the issue with parents and agree a plan for the correct items to be brought to school or collected from home.
- e) Where it is not possible for the correct items to be brought or collected, pupils will be expected to change into items from the school stock to wear for the day.
- f) Incorrect items may be confiscated for the day.
- g) Pupils will be issued with a behaviour point on Classcharts for incorrect uniform.
- h) Repeated failure to comply with our rules on school uniform will result in further parental contact, reflections or time in our Behaviour Support Base until the situation is rectified.

5. REASONABLE ADJUSTMENTS

Where a pupil has a medical condition or additional learning needs and may need reasonable adjustments, the Head of Year should be contacted. They may request medical evidence for our records. Parents should ensure that any alternative items are as close to the school's policy as possible. A letter will be provided to the pupil for them to carry at all times should they need to show it to a staff member.

6. FINANCIAL SUPPORT AVAILABLE

- a) 'The Welsh Government recognises that some parents face financial hardship from the costs of purchasing school uniforms for their children. The Welsh Government also believes that the financial support parents receive towards the cost of school uniform should not be a barrier to learning'. Therefore, eligible families can apply for a School Essentials Grant to help with school costs. Information is available at [School Essentials Grant: help with school costs | GOV.WALES](#)
- b) Families who need further information about financial support available should contact their child's Head of Year.

7. PRELOVED UNIFORM

- c) We have a small stock of good quality second-hand uniforms in school available at a very affordable cost. Families who are interested in this should contact their child's Head of Year or the Cathays High School Community Partnership group.
- d) We welcome all donations of good quality uniform items that are no longer needed. We especially welcome donations of higher cost items such as blazers, jumpers, PE kit and coats. We cannot accept donations of shoes.